

Service Workers Ratify Historic Contract by 98%

Thousands of members cast "YES" votes to overwhelmingly ratify a new Service Worker (SX) Contract by 98%. After more than a year and half of negotiations and actions, highlights of the new SX contract include:

- Automatic guaranteed seniority based step system
- 16% ATB increases over the life of the contract
(10% guaranteed and 6% dependent on state funding)
- Statewide Minimum Wage of \$14/hour by the end of the contract
- The strongest healthcare protections we have ever had!
- Improved pension protections with no reduction to take home pay
- Caps on parking rate increases
- Stronger protections against the discrimination of immigrant workers
- 40 hours Education Leave
- Much More!

With support from elected officials & clergy, the pressure we put on UC through our pickets, arrest actions, a 5 day strike, TV commercials, meetings with Pres. Yudof and the Regents, and the countless other actions made all the difference and forced UC to agree to all our major demands!

**Congratulations to everyone who sacrificed
to make UC a fairer & more just place to
work!**



AFSCME 3299: Taking Back UC
for Patients, Students and Our Families!
888-856-32299 • www.afscme3299.org



"This is an incredibly proud day for all of us. Our hard work and perseverance over the last year and a half has really paid off. Not only does this contract begin to lift our families out of poverty—but it also has changed the balance of power at the University forever."

-Jaron Quetel, Storekeeper, UCLA



"When PCT settled in the fall, I made a commitment to keep fighting with my brothers and sisters in the Service Unit to end to poverty wages at UC. That day is here now and our union is the strongest it's ever been. We have really showed UC that the workers united, can never be defeated."

-Judy McKeever, Respiratory Therapist, UCSF



"This fight has been long, but it is has been worth it. I am proud of how my coworkers and I stuck together, even when it got hard. We are ready for anything now!"

-Rosa Martinez, Lead Food Service Worker, UCSD